DISCRIMINATION INQUIRY FORM

The Richland School District does not discriminate in any programs or activities on the basis of sex, race, ethnicity, creed, religion, color, national origin, honorably discharged veteran or military status, sexual orientation, gender expression, gender identity, homelessness, immigration or citizenship status, the presence of any sensory, mental, or physical disability, neurodivergence, or the use of a trained dog guide or service animal by a person with a disability is prohibited. This applies to all educational programs, extracurricular activities, and employment. The following employees have been designated to handle questions and complaints of alleged discrimination:

Title IX Coordinators:
Personnel – Matt Ellis (Matt.Ellis@rsd.edu) Director, Human Resources
Students – Tory Christensen (Tory.Christensen@rsd.edu) Executive Director, Student Services

Section 504 Coordinators:
Personnel – Matt Ellis (Matt.Ellis@rsd.edu) Director, Human Resources
Facilities – Brad Anderson (Brad.Anderson@rsd.edu) Director, Support Services
Students – Bryan Jones (Bryan.Jones@rsd.edu) Assistant Superintendent, Educational Services

Compliance Coordinator for State Law (RCW 28A.640/28A.642)
Ken Gosney (Ken.Gosney@rsd.edu) Assistant Superintendent, Human Capital and Operations

In compliance with state and federal law, this procedure has been established to allow students and employees to alert the district to areas requiring correction or modification. It is recommended that you attempt to resolve your concern with the individual(s) involved before filing a complaint with compliance officer.

Name(s): _____

Address: _____

Phone Number: _____

Please check area(s) of concern:

- ☐ Counseling Services
- ☐ Course Offerings
- ☐ Physical Education
- ☐ Vocational Training
- ☐ Textbooks & Instructional Materials
- ☐ Other (please specify)
- ☐ Athletics (Interscholastic)
- ☐ Extracurricular Activities
- ☐ Use of Facilities
- ☐ Scholarships & Financial Aid
- ☐ Employment

Give grounds for your complaint, including all names, dates, and places necessary to the understanding of the situation:

Has this matter been discussed with the teacher, supervisor, or individual(s) involved?
☐ Yes ☐ No
If 'Yes', to who have you spoken? _____
If 'Yes', when did you speak to that person? _____

I (we) understand that the school district may request further information about this complaint and, if such information is available, I (we) shall present it upon request.

Signature: _____
Date: _____